

400 - 163 Hastings ST W Vancouver, BC V6B 1H5
contact: zoe@reelyouth.ca | www.reelyouth.ca



Youth-Arts Facilitator & Film Editor

Are you passionate about collaborative art and youth voices?
Want to get to know folks all over Canada?
Love to edit films?

We are looking for a self-directed, energetic, charismatic individual who facilitates arts-based collaboration and is savvy with editing films, to join our small but skilled team. If you love what Reel Youth does and are looking for a challenging, fast-paced and rewarding job, we would love to hear from you!

Reel Youth is a media empowerment project that delivers mobile community development programming to youth and adults across Canada and internationally. Our programs are designed to support young people's personal and artistic development while broadcasting the stories of Indigenous communities, immigrant and refugee communities, queer and trans communities, homeless and street-involved youth, and those facing challenging social, mental, and financial circumstances. In 2019 we made 165 short films in 22 communities across Canada. For more information visit: <https://reelyouth.ca>

Reel Youth is a project of *Tides Canada*, a national Canadian charity whose shared platform provides governance, human resources, financial, and grant management for leading environmental and social projects across Canada, allowing projects to more effectively achieve their missions. For more information about Tides Canada, please visit: <http://tidescanada.org/projects>

Schedule/Hours: **Full-time (37.5 hrs/wk), flexible schedule**

Start Date: **March 9, 2020** (or when we find the right person)

Term: **One year** with potential longer.

Salary: **\$36,000 - \$45,000** per year depending on qualifications and experience (including 2 weeks paid vacation and \$50/month toward cell phone expenses). We will also consider covering some moving expenses for the right candidate.

Location: **Based out of Cortes Island** (traditional, ancestral, and unceded territories of the Klahoose, Sliammon & Homalko Nations) **or your home office in Vancouver-area**, (traditional, ancestral, & unceded territories of the ɣw̓məθkwəy̓əm (Musqueam), Skwxwú7mesh (Squamish), & Səlílwətaʔ/Selilwitulh (Tseil-Waututh) Nations).

Position Overview

You will be part of our facilitation team who regularly deliver programs across Canada, helping communities make films about issues they care about. During programs you will also be capturing and posting photos to our social media streams and between projects you will be helping with the editing of the short films that were created in these projects. Occasionally you will support the team with general administrative tasks. You will be working from your home in the Vancouver area or our office on Cortes Island, with flexibility to your schedule and location. The job involves regular travel to communities across Canada and use of your smartphone for communication and travel logistics.

Strongest consideration will be given to applicants whose lived experience reflects that of our youth participants.

Key Responsibilities

- Helping deliver filmmaking programs, including supporting youth to learn and grow as they produce powerful films;
- Managing our film equipment: taking good care of our gear and keeping it organized;
- Using social media channels (Facebook, Instagram, Twitter) to tell the story of our work and it's impact in the world (able and willing to use them on your phone);
- Editing short films using Adobe Premiere;
- Communicating with staff members, youth, partners, and clients leading up to and after projects are complete;
- Working with artist mentors, film editors, and other staff involved in project delivery;
- Support students and partner organizations to host film festival screenings in their communities.

Qualifications and Experience

- 2+ years experience and/or training in arts-based group facilitation, youth facilitation, and/or community engagement;
- Solid filmmaker and editor (no *formal* training required);
- Social media savvy;
- Mac-proficiency including Google Docs, Office, Adobe Premiere (Lightroom and Photoshop are assets);
- Ability to work flexible hours, including some evenings and weekends;
- Willingness to travel.

Values

- Is dedicated to empowering youth to take ownership over their art, and patient with letting youth participants learn;
- Excellent communicator and attention to detail;
- Can admit to mistakes so we can help fix and learn from them;
- Strong work ethic;
- Approaches unknown/new experiences with a sense of adventure, curiosity, and fun.

Requirements

- Valid BC Driver's Licence and clear driving record;
- Space to work (home office) or willingness to move to Cortes Island, a MacBook Pro, and smartphone.

As Reel Youth is a project of Tides Canada, the selected candidate will be an employee of Tides Canada. Tides Canada is an equal opportunity employer that encourages people of colour, indigenous individuals, newcomers and immigrants, members of the LGBTQ2+ community, people of all genders and abilities, and members of other underrepresented communities to apply.

Please email your application to zoe@reelyouth.ca in the following format:

- Subject line "JOB APPLICATION" and your last name;
- Cover letter (one page);
- Resume outlining relevant skills, education and experience, and two references;
- Cover letter and resume saved as *one PDF document* using the naming convention of LastNameFirstName_RYjobApp.pdf.

Our sincere appreciation to all those expressing interest in the position. Only those applicants invited for an interview will be contacted. The successful candidate will be required to complete a criminal record check.

We will accept applications until the position is filled. No recruiters please.